



STRATEGIC PLAN 2023 – 2025

Seven Hills Preparatory Academy engages students in a rigorous Classical education, designed to prepare each one for strong citizenship and life-long learning.

ACADEMICS

SHPA believes the best Classical teaching and learning fosters disciplined thinking, robust debate, and the joyful pursuit of a hard-earned wisdom.

THREE-YEAR OBJECTIVES

1. Make progress on Authorizer's academic goals to ensure contract renewal
2. Continue to achieve recognition from the state as a "high-quality" Charter School
3. Increase our academic growth within all subgroups of our diverse population

COMMUNITY PARTNERSHIPS

SHPA believes civic-minded students can help forge mutually-beneficial relationships between the school and the communities it serves.

THREE-YEAR OBJECTIVES

1. Educate the community about Seven Hills as an award-winning charter school program
2. Build new community partnerships while maintaining strong relationships with our current families

DIVERSITY & INCLUSION

SHPA believes in the inherent value of an inclusive learning environment where students and staff from all backgrounds work hard to prepare for a diverse world in which they make lasting contributions.

THREE-YEAR OBJECTIVES

1. Develop a proven process to collect and act on DEI-related feedback provided by students, staff, and families in the school community
2. Develop/adopt racially, ethnically, and culturally responsible educational frameworks that meet the needs of students and stakeholders
3. Develop/adopt policies that create an inclusive environment for students who identify as LGBTQ+

FACILITIES

SHPA believes in providing safe and accessible learning environments while supporting current needs and accommodating future growth.

THREE-YEAR OBJECTIVES

1. Secure, renovate and relocate to a new facility in line with Board-Approved measures of success for the 2024-2025 school year
2. Ensure facilities are not the limiting factor when delivering our K-8 program
3. Ensure adequate budget and maintenance plans are in place for our facilities

FINANCE

SHPA believes in the prudent stewardship of taxpayer funds and the judicious allocation of financial resources among all stakeholders to ensure the long-term viability and stability of the school.

THREE-YEAR OBJECTIVES

1. Evaluate an appropriate target fund balance and work with authorizer to adopt
2. Assess the need for a Seven Hills Foundation and implement if appropriate
3. Work to increase public funding through proactive legislative engagement

SCHOOL CULTURE

SHPA believes a vibrant Classical school culture compels strength of character, commitment to growth, and spirited cooperation among all community members.

THREE-YEAR OBJECTIVES

1. Promote opportunities to develop lifelong civic service for all students
2. Support a positive student and staff culture
3. Advance a shared Classical identity across campuses

STAFFING

SHPA believes recruiting, developing, and retaining exceptional administration and staff is essential for instilling a shared passion and vision for meaningful teaching and learning.

THREE-YEAR OBJECTIVES

1. Recruit and retain exceptional staff that reflect the racial, ethnic and gender make-up of the student population
2. Ensure the career-long growth and development of our staff through differentiated professional development